Dear Sir/Madam,

NRLM has a clear mandate to train and capacitate the poor and vulnerable women for enhancing their livelihoods skills. The primary focus of DAY-NRLM farm livelihoods is scaling up core livelihoods promotion models in all intensive blocks on sustainable agriculture, livestock and non-timber forest produce. In this context, a training and capacity building architecture has been developed (advisory is attached). This advisory is developed through a consultative process with SRLMs, MKSP partners and other stakeholders, for rolling out the training and capacity building of the community cadres, leaders, members and institutions. The schematic diagram is given below:

<table>
<thead>
<tr>
<th>Body</th>
<th>State Resource Persons (SRP)</th>
</tr>
</thead>
<tbody>
<tr>
<td>No of members in each state to be identified by SRLM</td>
<td>30/40 members nominated/selected from SRLM/DMMU/MKSP partners/ reputed NGOs/ consultants</td>
</tr>
<tr>
<td>Composition</td>
<td>(a)sustainable agriculture (15/20), (b) livestock/ animal husbandry (5/10) and (c) Non Timber Forest Produce (3/5)</td>
</tr>
<tr>
<td>Role</td>
<td>(a) Train Community resource persons, 1 CRPs for 50 Mahila farmers (b) 3/5 days training module, done twice a year</td>
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</tbody>
</table>

Keeping the need of the SRLMs to have a strong capacity building system, NMMU has worked out a structured and systematic approach in building the skills and capacity of community. The training architecture will be a three level structure to reduce the knowledge transmission loss. At the national level there will be a pool of National Resource Persons (NRP). The National Resource Persons would be identified by NIRD and NMMU jointly. NRPs would train the State level pool of State resource Persons (SRP) and the SRPs would in turn train the Community Resource Persons (CRP) and block staff and CBO leaders. CRPs would be responsible for directly training the community.

NIRD will be providing key and critical support to the SRLMs in ensuring the delivery of the training plan- training the state level resources persons and staff; and sending the anchor NRPs to support the SRPs in training the BMMU and CRPs.

Since this is an important and time-bound task and big effort, SRLMs need to have clear plans, schedules, anchoring hands and resource persons. Staffs needs to be taken on Board and oriented fully. The state trainers need to be identified with care and at the earliest.
SRLMs need to identify experienced state level trainers/resources persons by August, 2016. The SRP team would consist of 30-40 members, [Sustainable Agriculture-20 members, and livestock/animal husbandry 5-10 members, and NTFP (if required) 3-5 members]. The potential SRPs could be SMMU and DMMU personnel; Livelihoods Anchor from DMMU, Agriculture expert from MKSP partners/other reputed NGOs and Agriculture/livelihoods experts (Individual consultants). State trainers/resource persons will conduct the training to train CRPs, block staff and CBO leaders as planned at the state level. SPMs will anchor these trainings at various levels and prepare a training calendar for CRP trainings. If required, National Resource Persons from NIRD will be available to support/anchor the overall training plan in the state.

SRLM has to adhere to the timeline indicated strictly. Therefore, you are requested to take charge of this effort immediately, lead and extend priority support, designate anchors to take the agenda forward and review/monitor its progress on a weekly basis. NMMU team/NIRD-NRLM Cells/NRPs will participate in planning and monitoring the progress on the plans.

With regards,

Yours Sincerely

(Atal Dulloo)

To: All CEOs and SMDs of SRLMs

Copy to: DG, NIRD